

Workplace Health, Safety and Environmental Management System

The management board strives to ensure that Maffeis Engineering SpA provides services that satisfy both customers and the organization itself, in compliance with the provisions of its management system for health and safety at work in order to prevent injuries and occupational diseases, and with the provisions of its own environmental management system in order to protect the environment and prevent pollution. The management board is committed to provide proper resources to make the organization operating at the best of its abilities and skills, improving continuously to tackle the challenges proposed by a constantly changing market.

The above represents the synthesis of the Management Board's thinking regarding environmental and workplace quality and safety. In it there is the hope that the staff of the organization, at all levels (each for their own role), join in the commitment to make it happen, day by day, through:

- the management of relationship with customers and suppliers based on mutual esteem and respect;
- the maintenance of behavior, periodically verified, aimed at professionalism, integrity and compliant with environmental and health and safety regulations ;
- the timeliness in providing answers;
- operational efficiency based on pro-active rather than reactive approach, in terms of quality, environment and human safety;
- a constructive and cooperative attitude in team work, aimed at identifying design solutions that optimize the use of resources in a life cycle and circular economy perspective, of what has been achieved with the contribution of design / consulting activities carried out by Maffeis Engineering;
- the attention in identifying and reporting, the risks for the environment and for health and safety, the needs and opportunities for product, process and skills improvement.

The Management believes that the implementation of the organizational models expressed by the UNI EN ISO 9001, UNI ISO 45001 and UNI EN ISO 14001 standards, in their latest versions, represent a further element in addition to those simple rules that have been given, for compliance and mutual growth, also in order to create a structure that has a temporal perspective independent of the presence of the founder.

We must never forget our origins and the path we have travelled, to remember every day that success and safety at work are obtained when everyone works to meet the requirements and continuously improve the effectiveness of the company's management system.

The Management undertakes specifically to:

- maintain over time the adequacy of the quality, safety and environmental policy for the purposes of Maffeis Engineering SpA, reviewing it periodically;
- ensure that the entire organisation operates in pursuit of quality, safety and environmental objectives, kept consistent with the policy by means of a periodic review carried out at the same time as the Management Review;
- ensure adequate resources available for the implementation of this policy for quality, health and safety in the workplace and the environment.

The Management

Maffeis eng. Massimo

Revision 5 of 22/11/2025	Massimo Maffeis	Environmental policy integration
Rev e date	Preparation Verification and Approval	Changes